Leadership

Though there are many initiatives focused on increasing women’s leadership roles at the local governance level, women are still underrepresented in national governance structures and in corporate management.

![Proportion of seats held by women in national parliaments, by world and income group](image)

Source: Inter-Parliamentary Union (IPU) (www.ipu.org). For the year of 1998, the data is as of August 10, 1998.

![Proportion of women in ministerial level positions (% of total positions)](image)

Source: Inter-Parliamentary Union. United Nations Entity for Gender Equality and the Empowerment of Women (UN Women). Women in Politics.

![Firms with female top manager by income group (% of firms)](image)

Female share of employment in senior and middle management

% of total middle & senior managers

- Low income
- Lower middle income
- Upper middle income
- High income


Data retrieved from World Bank Gender Data Portal
https://genderdata.worldbank.org/topics/leadership/