**Leadership**

Though there are many initiatives focused on increasing women’s leadership roles at the local governance level, women are still underrepresented in national governance structures and in corporate management.

![Graph showing the proportion of seats held by women in national parliaments by world and income group.](image)

**Proportion of seats held by women in national parliaments by world and income group**

Source: Inter-Parliamentary Union (IPU). Women in Politics.

![Bar chart showing the proportion of women in ministerial level positions (% of total positions).](image)

**Proportion of women in ministerial level positions (% of total positions)**

Source: Inter-Parliamentary Union (IPU). Women in Politics.

![Table showing firms with female top manager by income group (% of firms).](image)

**Firms with female top manager by income group (% of firms)**

<table>
<thead>
<tr>
<th>Income Group</th>
<th>Low Income</th>
<th>Lower Middle Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low income</td>
<td>12.5%</td>
<td>19.2%</td>
</tr>
<tr>
<td>Upper middle income</td>
<td>20.1%</td>
<td>17.3%</td>
</tr>
</tbody>
</table>

Female share of employment in senior and middle management

% of total middle & senior managers

- Low income
- Lower middle income
- Upper middle income
- High income


Data retrieved from World Bank Gender Data Portal
https://genderdata.worldbank.org/topics/leadership/